

201 Creado Apartments,
Juhu Church Raod,
Juhu, Mumbai- 400049 India
P : +91 8898080904
E : hr6@falconmsl.com
W : www.falconjobs.net

FALCON ID # 42632

Telecommunication / Manager

Residential Country : India Nationality : India
Resume Title : Plant Manager Notice Period : 1 Days

EDUCATION

Qualification	Institute / College /university	Year	Country
B E / B Tech		0000	Not Mention

CAREER SUMMARY

Position	Employer	Country	From Month/ Year	To Month/ Year
Plant Manager	Reputed Company	India	05/2012	/
Section Head Manufacturing	Mcv Mercidez Benz Coaches India Pvt. Ltd	India	09/2009	05/2012
Manager Manufacturing	Tata Motors Ltd	India	02/2006	09/2009
Ppc Engg	Badve Presscomp Pvt. Ltd	India	05/2004	02/2006

ADDITIONAL CERTIFICATE AND TECHNICAL QUALIFICATION

Name Of The Course	Course Date	Valid Upto	Name Of Organisation
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Current Salary (Monthly In Usd): Not Mention Expected Salary (Monthly In Usd): Not Mention

Additional Skills :

Organizational Experience

May 12- Till Date with Mithra Coaches Pvt. Ltd. As Plant Manager (Mfg. Operations)

Key Result Areas:

Production/Manufacturing/PPC

- Planning & executing production operations in coordination with the other functions.
- Managing the workmen for achieving the periodic production targets.
- Monitoring the Production requirements for Press shop, Weld shop, Panelling line, Paint & Assembly Shop, Finishing Line as per plan.
- Co-ordinating the entire product development including requirement analysis, finalizing specifications, designing, prototype development and testing activities.
- Preparing Standard Operating Procedures, manuals & work instructions for production operations for the unit and maintaining MIS/ reports for facilitating decision making by the management.
- Relationship management with clients and interfacing with them for negotiating deals/ prices.
- Imparting continuous on job training to the workforce for enhancing their productivity & operational efficiencies through knowledge enhancement / skill building.
- Coordinating with other departments vise Purchase, Marketing to ensure smooth flow of operations.

Quality Control

- Improving Quality / Productivity / Reliability at manufacturing with continual improvement.
- Establishing quality standards, implementing stringent quality control systems
- Reducing rejection level & rework through continuous up gradation of quality circles to observe better compliance in line with changing customer requirement.

Process Enhancement & Cost Control

- Handling operations for improvement in existing products based on market trends & requirements.
- Monitoring production processes as well as implementing line balancing systems and lean manufacturing to achieve standardization and reduce costs.
- Implementing various activities in the organization to ensure that there is little or no manufacturing material inventory on hand at the manufacturing site.
- Executing cost saving techniques/ measures and modifications to achieve substantial reduction in Operation & Maintenance expenditures and work within the budget.

Procurement

- Oversee all technical purchasing
- Material planning, procurement of raw materials, verify & authorize purchase order, manage rate contract of current and new suppliers as per terms and conditions.
- Develop vendors to meet Quality & Volume requirements for various SKUs.
- Continual extrusion vendor development to improve quality and reduce wastage.
- Develop & maintain new sources to supply resins for extrusion process

Warehousing & Logistics (domestic & international)

- Implement best practices for material handling & storage, comply with local authorities
- Manage company's warehouse(s) as well as coordinate with third party logistics service provider

to ensure timely delivery at best cost.

- Inbound and outbound logistics management including movement and storage of materials
- Manage the process required for inter-state transportation, coordinating with local authorities, and serve as a resource for trouble shooting special logistics situations.

Team Management (Team size 189 nos)

- Organise training internal/external programs based on the training need analysis to elevate the skills & productivity of employees.
- Handle the grievances of the employees and timely resolutions of same.

- Monitoring discipline at the shop floor for an accident free & safe work culture.

AUTHORITY :

- Leave sanctioning of Group Leader/Officers
- Stop the line because of Quality Issue
- Appraisals of Group Leaders/Officers

ACCOUNTABILITY :

- Compliance to Production Targets.
- Direct Pass Ration / DOK
- Quality KPI
- Overhead Budget Controlling as per defined Budget.
- HPC as per actual targets.
- No major non-conformities in QMS/EMS/ Process Audit
- Field complaints
- 5`s Score

Key Result Areas:

- Handled the assembly line, Body shop operations
- Served as Production In-charge in assembly line up to three years, to produce a 04 Buses per day, thereafter managed the operations
- Worked in coordination with:
 - o Project & Manufacturing Eng. Team to make a cabin line
 - o R&D and other departments for new products right from proto, pre-launch to mass production
- Instrumentally produced cabin ten per day after the trial production
- Oversaw the planning and make line layout for Bus Assembly Line with ME Team
- Supervised the functioning of Andon Pull System with keen focus to reduce production losses

Highlights:

- Played a pivotal role in Cabin Establishment of Cab-Trim Shop
- Rewarded with cash prize for achieving production volume to 100 vehicles / month from 40 within a span of 4 months
- Meticulously contributed in the:
 - o Tact time reduction by up streaming/down streaming various activities in production process and line balancing
 - o New ECN (Engineering Change Note) implementation and ensure fitment of latest parts in the assembly.
 - o Optimization of sub assembly processes to improve productivity in the conveyor
 - o Modification of process sequence & location for improved productivity & product quality
 - o Enhancement in line side storage for better housekeeping & inventory control
 - o Increase in Line capacity per day to 10 Vehicles from 4
 - o Reduction of man-hours in the assembly line for 300 to 110 man-hours/ vehicle
 - o Ramp-up of production volume to 100 vehicles/month from 40 in 4 months' time
- Successfully introduced:
 - o Various new models in the line
- Holds the distinction of improving:
 - o Quality in assembly line, thereby reduced the defects to 5/vehicle from 10 earlier

Previous Experience

Sept'09-May'12 with MCV MERCIDEZ BENZ COACHES INDIA PVT. LTD. As Section Head Manufacturing

Feb'06-Sept'09 with TATA MOTORS LTD. As Manager Manufacturing

May'04- Feb'06 with Badve Presscomp Pvt. Ltd. As PPC Engg.

Additional Information :

Academic Details

- BE Production Engineering from Walchand Institute of Technology in 2004
- Diploma in Production Technology from KBP college of Engg. & Polytechnic (Maharashtra State Board of Technical Education), Satara in 2001
- Pursuing MBA in Operations Management

IT Skills

- Well versed with AutoCAD, MS Office (Word, Excel and PowerPoint), MS Project & SAP

Profile Summary

- A seasoned professional with nearly 12 years of commendable success in:
 - ~ Operation Management ~ Supplier Development
 - ~ Stores & Logistic management ~ Floor Management
 - ~ Project Management ~ Cost Control
 - ~ Assembly Operations ~ Performance Appraisal
 - ~ Production Management ~ Team Management
- Skilled in managing operations involving resource planning, materials planning, team building and co-ordination with the Internal Departments.
- Proven track record of leading the organization to increase revenues and profitability, streamline workflow and create a team environment to increase productivity
- Gained exposure in Attendance management, Performance Appraisal, Disciplinary Management, Floor management, Interview techniques.
- Adept in conducting inspection of the incoming, in-process materials, taking stringent quality measures & organizing quality awareness programs in the organization
- Gained exposure for using 5S, TPM, KAIZEN, Lean Manufacturing & Store Management Systems (JIT, KANPAN, 2 BIN System & FIFO)
- Possesses excellent interpersonal, analytical and negotiation skills, with an ability to utilize process-oriented approach towards the accomplishment of cost, profit, service and organizational goals

Core Competencies

- Planning for day-to-day production related activities, production schedules and allocating work for achieving monthly production targets; providing direction, motivation & training to the team for ensuring optimum performance
- Establishing various implementation strategies for achievement of the project targets
- Overseeing project activities from conceptualization to execution including finalization of technical specifications, procurement / supply of raw materials, stage inspections, scheduling, progress monitoring, site management and manpower planning
- Developing supplier assessment systems, identifying areas of quality failures & taking steps to rectify the system wide preventive and corrective actions to avoid the reoccurrences
- Inspecting all in-process material stage wise, preparing in-process inspection report & undertaking inspection of incoming materials
- Taking stringent quality measures including preparation / maintenance of necessary documents and conducting audits to ensure compliance with standards

Career Milestones

- o Achieved “High Performance” grades (top 10% of over 2000 employees) by the Management in the Annual Appraisal for 2008-09.
- o One of the members to do the presentation in front of Mr. RATAN TATA.
- o Improved productivity by 15% by process reengineering, work offloading.

- o Achieve the target for EBHS value for SAFARI vehicle. (Reduce more than 50% EBHS value From 217 to 104)
- o One of the “Youngest” line in-charges in CVBU, Pune.
- o Increase direct output by eliminating bottleneck. (From 85 cabins to 100 cabins per day)
- o Adjudged as One of Top most projects carried out across CVBU Pune for saving Rs. 1.46 Cr. per annum
- o Implementation of Quality System ISO 9001: 2000 further ensuring compliance & up gradation of systems to improve operating efficiency, continuous improvement & training of operators
- o Enhancement of productivity in body fabrication, Bus Kit production, Assembly line, Final dispatch clearance by implementing Pre-fabrication Process.
- o Saving of Rs.70 per vehicle by changing spoiler LED. (Rs.14 Lacs per annum).
- o Saving of Rs.60 per vehicle by using dummy light in doors. (Rs.11.25 Lacs per annum).